Reflects Ratified by Committee 110923		
Section	Comment	
Constitution 3.1	Addition of detail on workstreams representing the activities of BIAS	
Officers 5	Changed from ""Trustees" to "Officers"	
	(Removal of previous paragraph referencing the holding of property)	
5.3	Emergency business can be conducted without recourse to the Committee, but should there be limitations to what exactly this is meant to be, when it may occur and how it should be reported retrospectively?	
Management 6	(Removal of previous paragraph references to the acquisition and sale of property etc, and the employment of staff)	
6.1 & 6.2	Number on Committee to remain as a maximum of 15, but to be kept under annual review.	
6.5	Specific reference to the Fan Advisory Board, because its membership is determined by the Terms of Reference of the FAB, not by the Executive Committee of BIAS	
6.8	Clarity on quorum (51% of committee membership) and the need for at least one of the three Officers to be present	
6.9	Three month notice period from Officers if they intend to leave the Committee	
6.14	Mission Statement and Manifesto to be produced annually within four weeks of AGM after new Committee established	
Elections 7	Much expanded section to reflect the advancement of BIAS, the need for an annual cycle, the appointment of Officers by the Committee and establishing periods of tenure	
7.1	Committee to advise on number of vacancies in advance of elections and AGM	
7.3	Introduction of non onerous length of membership condition for election consideration	
7.5	Use of nomination form that will include opportunity for candidate statement to be made available to membership in advance of elections	
7.7	Elections to remain as part of AGM agenda, but majority of election to be conducted electronically beforehand	
7.8	Elections to be adjudicated independently	
7.9	Candidates elected who receive most votes	
7.10	In event of tie, longevity of membership of Association takes precedence, but if a tie between existing Committee member seeking re-election and a new member, then new member takes precedence	
7.11/7.12	Newly elected Committee determines the appointment of the Officers (Chairperson, Finance Officer and Secretary) themselves, a substantial change in that the membership has previously voted for individual posts, rather than committee members generally.  (A need to consider a robust process for the Committee to follow in due course when making choices, but separate from constitution).	

	Formal Committee appointment of Vice-Chairperson too.
7.13	Committee members to serve for a term of three years, and if re- elected, can serve for a further term of three years. Thereafter to stand down for a year before being able to seek re-election. However, if there are insufficient new members coming through, the Committee will allow the re-election of existing members for more than a second term.
Finance	(references to petty cash removed)
10	
10.3-10.4	Changes reflect electronic banking and PayPal